

**CITY OF UNION, KENTUCKY  
ORDINANCE NO. 2021-09**

**AN ORDINANCE ADOPTING AND ENACTING THE COMPREHENSIVE PAY PLAN FOR  
THE ANNUAL SALARIES OF THE NON-ELECTED CITY OFFICERS AND EMPLOYEES  
OF THE CITY OF UNION, KENTUCKY IN ACCORDANCE WITH KRS 83A.070(2).**

*WHEREAS*, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and

*WHEREAS*, a Personnel and Pay Classification Plan was previously adopted by the City Commission for the employees and non-elected officers of the City of Union, Kentucky; and,

*WHEREAS*, the City Commission of the City of Union desires to adopt and enact an updated Pay Classification Plan created by the City of Union Staff for all of the employees and non-elected officers of the City of Union, Kentucky.

***NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF UNION, KENTUCKY AS  
FOLLOWS:***

**SECTION I**

The city hereby enacts and adopts, in its entirety, the amended Pay Classification Plan marked as Exhibit "A", which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Union, Kentucky, as adopted herein, sets forth the annual salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2021.

**SECTION II**

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

**SECTION III**

This Ordinance shall be effective immediately upon adoption and publication, as required by law.

**SECTION IV**

This Ordinance may be published in summary pursuant to KRS 183A.060(9).


***FIRST READING:***

**April 5, 2021**

***SECOND READING:***

**May 3, 2021**

**APPROVED:**



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**HON. LARRY SOLOMON, MAYOR**

**ATTEST:**



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**CHRISTY EVERMAN  
CITY CLERK/TREASURER**

**Compensation Scheduled for Authorized Positions  
in the City of Union**

April 2021

<u>Class Title</u>	<u>Range</u>		
<b>A. Salaried Employees:</b>			
City Administrative Officer	\$ 60,000	to	\$ 85,000
Communications/Assistant Administrative Officer	\$ 40,000	to	\$ 65,000
Treasurer (Full-Time)	\$ 40,000	to	\$ 60,000
Clerk (Full-Time)	\$ 40,000	to	\$ 60,000
<b>B. Hourly Employees:</b>			
Treasurer (PT)	\$ 15.00/hr	to	\$ 27.00 /hr
	<u>\$ 14,040</u>	to	<u>\$ 25,272</u>
Clerk/Office Manager (PT)	\$ 15.00/hr	to	\$ 27.00/hr
	<u>\$ 14,040</u>	to	<u>\$ 25,272</u>

\*\*\*Annual salary listed for comparison purposes only. Part-Time positions are calculated at 18 hours per work week.\*\*\*