

CITY OF UNION, KENTUCKY
RESOLUTION NO. 2020-10

A RESOLUTION AFFIRMING THE CITY'S RACE AND SOCIAL JUSTICE WORK AND DIRECTING CITY PERSONNEL TO USE AVAILABLE TOOLS TO ASSIST IN THE ELIMINATION OF RACIAL AND SOCIAL DISPARITIES ACROSS KEY INDICATORS OF SUCCESS, INCLUDING HEALTH, EDUCATION, CRIMINAL JUSTICE, THE ENVIRONMENT, EMPLOYMENT AND THE ECONOMY; AND TO PROMOTE EQUITY WITHIN THE CITY AND IN THE DELIVERY OF CITY SERVICES.

WHEREAS, legislation reforms such as the Civil Rights Act of 1964 have been adopted banning discrimination because of a person's color, race, national origin, religion, or sex and have supported progress towards racial and social justice; and

WHEREAS, the Supreme Court recently ruled that the Civil Rights Act of 1964 applies to the LBGQT Community; and

WHEREAS, legislative actions such as the Civil Liberties Act of 1988, which provided redress of \$20,000 to each surviving detainee of Japanese internment camps, have recognized the damage caused by the legacy of racism in the United States and have supported racial reconciliation and healing; and

WHEREAS, racial and social disparities nevertheless continue to exist across key indicators of success in Union, including health, education, criminal justice, the environment, employment and the economy; and

WHEREAS, the City Commission reaffirms its commitment to principles of equality and freedom for all people regardless of race, religion, sexual orientation, gender, ability, national origin, and other protected classes; and

WHEREAS, the City Commission declares racism unjust, advocates equal rights for all, and affirms the City's commitment to the equal treatment of all regardless of race or sexual orientation.

NOW, THEREFORE, BE IT RESOLVED BY THE UNION CITY COMMISSION AS FOLLOWS:

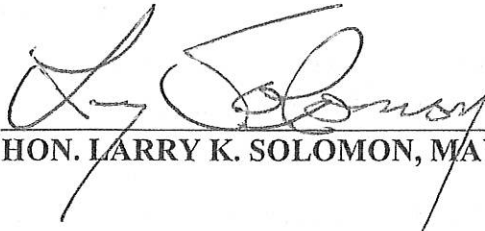
SECTION I

The principles of inclusiveness, multiculturalism and respect are values that can create a healthier and more productive workplace, improve customer service and drive policies and outcomes that benefit the entire city.

SECTION II

City staff should use available tools to work to eliminate racial and social disparities across key indicators of success, including health, education, criminal justice, sexual orientation, the environment, employment and the economy; and to promote racial and social equity in the delivery of City services.

PASSED AND APPROVED BY 5 MEMBERS OF THE UNION CITY COMMISSION, UNION, KENTUCKY on this the 6th day of July 2020.


HON. LARRY K. SOLOMON, MAYOR

ATTEST:


CHRISTY EVERMAN
CITY CLERK/TREASURER