



Position Title: Public Works Director

Department: Public Works

Status: Full Time

Position Reports to: City Administrative Officer

Summary

The Public Works Director is a highly responsible position that will help plan, organize, and implement the City's Public Works capabilities; provide professional assistance to the City Administrative Officer, Mayor, and elected officials in the areas of street maintenance and repair, aid in preparation of bids, oversee public works projects, landscape maintenance and development, coordinate services at Rice Cemetery and other duties as assigned.

Duties and Responsibilities

- Plans, organizes, controls, expands, integrates and evaluates the City's public works activities; develops, implements and monitors long-term plans, goals and objectives focused on achieving the City's mission and Commission priorities; directs the development of and monitors performance against the Public Works budget and benchmarks the City's performance to other comparable communities.
- Acts as the lead staff member supporting the Public Works Committee.
- Coordinates activities of City Engineering contractor and reviews plans, specifications and monitoring are done in a timely fashion.
- In conjunction with City Administrative Officer, confers with developers concerning engineering and public works concerns. Reviews site plans and provides input and advice.
- Prepares bid specifications and aids in the bidding process in addition to the selection of the best bidder. Ensures proper oversight of projects and thoroughly documents activities of contractors as necessary.
- Supervises daily maintenance activities and coordinates with contractors, including building maintenance and cleaning, stormwater catch basin maintenance, litter control, mowing and landscape maintenance, snow removal, street sweeping, garbage removal from Rice Cemetery and along roadways and all other associated public works responsibilities.
- Works with Rice Cemetery Sexton on the purchasing of grave plots and coordinates efforts with burial prep and funeral homes to facilitate burials as needed.
- Identifies and prioritizes project needs, establishes project completion timelines, and provides direction to contractors as needed.

- Plans, develops, and implements strategies with other city officials to properly maintain and enhance city infrastructure, including streets, roads, bridges, signage and open spaces.
- Coordinates the City's emergency management responses and develops courses of action.
- Establishes policies and procedures to comply with local, state and federal laws.
- Investigates and responds to complaints by the public regarding conditions of the streets including curb and gutter, storm drainage, and public property.
- Provides compliance activities for stormwater monitoring and reporting requirements with Sanitation District 1.
- Works with City employees in preparation and implementation of special events.
- Will work indoors and outdoors.
- All other duties as assigned.

Qualifications

- High School Diploma or GED minimum. College degree preferred.
- A minimum of five (5) years' experience in public works related activities, preferably with a governmental agency. However, experience in project management of maintenance related work is acceptable if comparable with public sector requirements.
- Hands on experience with project management, coordination of contractors, preparation of bid documents, working with the public, reviewing engineering plans and specifications, on-site inspection of construction work, coordination of professional services, understanding and management of street repair requirements.
- Excellent time management, planning, organizational, and data processing skills.
- Knowledge of laws and administrative policies governing municipal practices and procedures.
- Mathematical abilities to calculate volumes, dimensions, etc. in preparing and reviewing project specifications.
- Ability to prepare informative reports and prepare budget/cost estimates.
- Good written and oral communications skills. Ability to take concise and accurate notes of meetings.
- Ability to evaluate and recommend operational modifications.
- Good interpersonal skills. Ability to seek solutions to issues that require tact, diplomacy and compromise on behalf of the City.
- Ability to establish harmonious working relationships with citizens, other employees, and elected officials.
- Ability to lift and carry 50 pounds.
- Initiative, integrity and good professional judgment.
- Possess a valid Kentucky Driver's License.

The City of Union is an equal opportunity employer. This position carries with it non-exempt and at will statuses. Should you need accommodations in the employment selection processes, you may request this accommodation from the city. The City reserves the right to check all

references submitted as well as public profiles on social media. By applying, you certify that all information is fairly presented. Should the information submitted be false, this will be grounds for elimination from the selection process.